

2014 Negotiations Committee Members:

Ted Binnema (Chief Negotiator)
Paul Bowles
Darwyn Coxson
Shannon Wagner
Donna Plourde

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Dear Colleagues;

Contract negotiations between the UNBC FA and the representatives of the UNBC Board of Governors resumed during the past weekend. Unfortunately, once again the parties signed off on no articles. We did experience incremental convergence on some issues, but we were very disappointed with aspects of proposals tabled by the Employer at the end of our session on Sunday. Essentially, despite movement over the past few weeks, we still have not seen from the Employer, sector-norm proposals on the issues of program redundancy or tenure and promotion.

The parties still remain far apart on monetary issues. No time was devoted to the discussion of compensation this past weekend.

It is clear that the parties are now at a very critical stage in negotiations. The relatively few but crucially important outstanding non-monetary issues can be settled in a matter of a few hours during negotiations scheduled for this coming weekend *if* the Employer simply agrees that you deserve the same working conditions that your colleagues at comparable universities in Canada already enjoy.

The FA's bargaining team thanks you again for all of your support.

Ted Binnema
Chief Negotiator