

2014 Negotiations Committee Members:

Ted Binnema (Chief Negotiator)  
Paul Bowles  
Darwyn Coxson  
Jacqueline Holler  
Shannon Wagner  
Donna Plourde

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November 6 2015

Dear Colleagues,

Just now the legal counsel for the UNBC-FA and for the Board of Governors of UNBC have exchanged their arbitration briefs. At the request of the Employer, the UNBC-FA has agreed not to distribute either brief until the end of the scheduled day of mediation on 10 November. We agreed to do so in the expectation that the Employer's request is rooted in their intention to engage in serious negotiations on the 10<sup>th</sup>.

At this time, on behalf of the entire bargaining team, I would like to thank you again for all the many expressions of encouragement through the past months. We are humbled by the level of support we have received from you as we represented your interests in negotiations. You have given the UNBC-FA a clear, explicit, and reasonable mandate, one that was, because it was so reasonable, easy to defend at the table. We thank you for that.

Ted Binnema, Chief Negotiator, on behalf of :

Paul Bowles  
Darwyn Coxson  
Jacqueline Holler  
Donna Plourde  
Shannon Wagner