

University of Northern British Columbia Faculty Association

Bargaining Bulletin 2019 #12

Message from the Chief Negotiator:

Dear Colleagues,

Negotiations towards a new Collective Agreement have developed more like a marathon than a sprint. However, after apparently running in the opposite direction during sessions in late September and early October, the parties were at least moving forward during our day-long sessions on Sunday and Monday (20-21 October), with mediator, Trevor Sones.

The issue of compensation for our members occupied all of our time during our two recent days of negotiations. Although progress was frustratingly slow, the parties are converging on that issue, and we believe that we can reach an agreement on salaries in our next session, which may occur on Thursday.

Because we did not discuss non-compensation items during our two intensive days of negotiations, we have not yet received a signal that the Employer is willing to drop its concessionary demands, but you can rest assured that we have not forgotten your mandate that we achieve our salary goals without conceding the protections that we have enjoyed in our Collective Agreement.

Ted Binnema, Chief Negotiator, UNBC FA, and the rest of the team: Jacqueline Holler, Umesh Parshotam, Matt Reid, Donna Sindaco

