

# University of Northern British Columbia Faculty Association

## *Bargaining Bulletin 2019 #21*

November 20, 2019

### **Message from the Chief Negotiator:**

Dear Colleagues,

Last night (19 November), in preparation for our meeting with FA Executive committee, the bargaining team reviewed our notes from the past several days. It is evident that the pace of negotiations is slowing. The time it is taking the employer to respond to our proposals continues to grow, while the creativity in their responses continues to wane. We sincerely hope that today will bring a renewed energy on the part of the employer and that they come to the table as eager as we are to conclude negotiations. We stand ready to remain at the table through the night and as long as it takes to get an agreement. At the time of writing (11:25am), however, the Employer's team has not yet indicated that they are ready to discuss the offer we tabled more than a day ago.

Ted Binnema, Chief Negotiator, UNBC FA, and the rest of the team: Jacqueline Holler, Umesh Parshotam, Matt Reid, Donna Sindaco, and Stephen Rader (*ex officio*).



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