

University of Northern British Columbia Faculty Association

Bargaining Bulletin #2019-25

November 25, 2019

Message from the Chief Negotiator:

Dear Colleagues,

The UNBC FA bargaining team met with the Employer's team at 1:15 pm to discuss our concerns over their proposal on Market Differentials that we believe would breach the Employer's contracts with some of our members, and our concerns that their salary proposal would exacerbate gender pay inequities among faculty. They were unmoved.

In the evening, we requested that the Employer prepare a counter proposal to the offer we tabled on 18 November, but their Chief Negotiator informed us that they had no intention of tabling another offer. That said, a couple of sidebar discussions this evening allowed the parties to explore a possible way forward. We hope to get an indication tomorrow about whether the Employer wishes to pursue it further.

Ted Binnema, Chief Negotiator, UNBC FA, and the rest of the team: Jacqueline Holler, Umesh Parshotam, Matt Reid, Donna Sindaco, and Stephen Rader (*ex officio*).



Rm. 3085/3089 Charles J. McCaffray Hall