

University of Northern British Columbia Faculty Association

Bargaining Bulletin #2019-30

December 17, 2019

Message from the Chief Negotiator:

Dear Colleagues,

This morning, the Special Mediator, Trevor Sones, issued his recommendations regarding our contract dispute. In short, he recommended a compromise on the outstanding non-salary issues, and recommended that our dispute regarding salaries go to binding final-offer-selection arbitration. Under this scenario, an arbitrator would order either that the Employer's salary proposal or the FA's salary proposal be adopted.

The FA and the Employer have both accepted these recommendations. With this acceptance, our job action ceases immediately. We anticipate that arbitration will take place early in the new year.

We will hold a membership meeting early in January to explain in further detail the provisions of the new Collective Agreement, and the process that will decide the salaries at UNBC.

With all best wishes for the relaxing break that you have earned a thousand-fold, and with gratitude for your support and solidarity throughout bargaining.

Ted Binnema, Chief Negotiator, UNBC FA, and the rest of the team: Jacqueline Holler, Umesh Parshotam, Matt Reid, Donna Sindaco, and Stephen Rader (*ex officio*).

