University of Northern British Columbia Faculty Association

Bargaining Bulletin #2025-02

6 June 2025

Message from the Chief Negotiator

Dear UNBC-FA Members,

Collective bargaining meetings have now concluded for the week. We had productive, substantive, and collegial discussions with the Employer's team. A number of non-monetary articles were signed off, and we are pleased with the progress and pace of negotiations so far. As we noted in our earlier update, we expect to turn to compensation-related issues later in the summer as provincial bargaining progresses.

Some of you, especially if new to UNBC, may be wondering what happens when our Collective Agreement expires at the end of June. According to our CA (Article 75), the agreement remains in place until a new one is concluded. Therefore, you should anticipate receiving your regular grid-step increases and other entitlements such as PDA top-up on 1 July. In addition, of course, all other CA provisions remain in place.

Please expect an update when we schedule the next set of bargaining meetings. And as always, please feel free to reach out to us any time and as negotiations continue.

Jacqueline Holler, Chief Negotiator, and the UNBC-FA Team: Jean-Sébastien Bernier Dezene Huber Donna Sindaco

